



Project Manager - Environmental Justice

Job Description

A Project Manager focused on environmental justice **plans and leads projects to ensure they are completed on time**, within budget, and with meaningful community impact. They **coordinate teams** and **collaborate with partners** to advance sustainable environmental and infrastructure projects that protect natural resources while **expanding health, access, and opportunity** for historically underserved communities.

Salary

WA Average

Entry — \$78,000

Middle — \$107,000

Top — \$150,000

Core Tasks

- **Develops** and **supports** environmental justice and sustainability strategies within infrastructure and water projects.
- **Coordinates** with local governments, community groups, and regional partners to **integrate community priorities** into projects.
- **Manages project** timelines, budgets, documentation, and strategic planning efforts.

Workplace / Environment

- **Work hours**
Approx. 40+ hours/week
(At key milestones overtime work may be required to meet deadlines)
- **Environment**
Mix of **remote** and **office work**, including meetings with local governments and community partners.
- **Travel**
Occasional in-person meetings and **site visits** related to projects.

Education / Prerequisites

Education Level

BA/BS in Environmental Science, Public Administration, Engineering, or related field.

Licensing

No specific license required. Works with licensed professionals when needed.

Pre-Job Preparation

3–5 years of experience in environmental programs, climate initiatives, nonprofit or government work, including community engagement, strategic planning, and policy support.

Soft Skills

- Collaborative leadership
- Community engagement & facilitation
- Public speaking
- Strategic thinking
- Equity-centered communication

Technical Skills

- Project management & coordination
- Environmental policy analysis
- Budget planning & tracking
- Stakeholder and government coordination



Career Path: Saba Rahman

About Me

Project Manager - Environmental Justice
at Greenprint Partners

Master of Public Administration from
University of Washington

High School Life

"In high school, I was always a bit of an **environmental nerd**. I loved being outside. I would go **hiking** with friends. My friends and I were in our **eco sustainability clubs** and things like that. But at the time I wanted to be a **veterinarian**, so I took all the science classes, I did all the AP bio, all of that. I loved those classes. That was sort of where my love for environmental efforts and interest started. But I honestly didn't know that you could work in that field. I didn't know what a job looked like. No one in my community worked in a job like that. I didn't know anyone who worked in governments."

College Choices

"I went to college with that sort of **pre veterinary track**, and I started taking some classes. Then within my school there was **wildlife** and **ecology courses**, and I started taking those, started learning about what the job opportunities were in the environmental field. I started taking classes in the environmental science and policy. I loved it. It was something that was a little bit tricky in that my parents didn't understand it. They were like, what job are you going to get? They couldn't understand why I was doing this major and why I thought it was going to be a good decision. They were supportive but didn't fully understand. I studied **environmental science** and **policy**, graduated with that **degree in my undergrad**. I honestly remember having trouble getting a job in the environmental field, even though I was interested. So I went and got my **master's in Public Administration**. I liked this degree because it sets you up to be able to work in local government and in nonprofits, and I knew that's what I wanted to do. I ended up going to the **University of Washington** here in Seattle, and I did the environmental policy track in my master's as well."

Into the Real World

"I finished my master's, and I did an internship with the **county government** on their climate team. That was a really unique opportunity where I got to build out the entire first environmental justice section of their strategic **Climate Action Plan**. I finished that in **2020**, into the pandemic, and the county hired me on in a role after that, so I was able to work with the county for a couple of years and really build out that work and that body of work that was brand new. Then I got to work with the **Clean Air agency** in the region and work with community that way. And now I'm here at **Greenprint partners**."

About My Job

"Your experiences are different, and that has value as well."

Pros

- "I get to work with **local governments** and **different community organizations** around the region."
- "We've been able to **add a lot of value** and **have a little bit more space** to be **creative** and do **research**."
- "Working now in a **private firm** that serves these **local governments**, we get to be a little bit more **creative**."
- "It gives you a little bit more **flexibility**, and we get to be the **partner** to that person who's sitting in the **government**."

Cons

- "Since you're on the **outside**, you don't get to make that **final decision** always."
- "Making **changes to existing processes** can create tension and misunderstanding."
- "Sometimes leads to **more work** and maybe **more questions** from these governments before you can get something changed."
- "You're more like a **support and development role**, rather than being final yes on things and not owning the process."

Fieldwork

- "I **don't do field work** regularly, but I primarily get to **work from home** or in **our office**, and then occasionally, we'll have in **person meetings with our clients**."
- "Get to work with **community groups** on capacity building"
- "I'll get to **facilitate in person** a meeting to work with a community that faces a lot of environmental justices to **build their skills**, to advocate for their community, and also take their thoughts and help them **come up with ideas to influence policy**."

Office Work

- "My day to day can look like a lot of **different things**."
- "Figuring out how to impliment different **green stormwater infrastructure**, like rain gardens and green alleys that have maintenance that's sustainable."
- "Work with our regional government and figuring out what are the different equity and social justice focused strategies for these huge wastewater facilities."
- "Then I might be **developing language** or **writing reports** that will then **document** those strategies."

Skills

- "There's something you can **learn from everyone**. Asking those questions, **there are no dumb questions**."
- "**Communication** is a big part of that. You will have to do public speaking, you will have to be in meetings."
- "Getting to sit in those meetings and **figure out strategies**."
- "Questioning things, **sharing your opinion** while also being **respectful** and **listening** to others as well is a valuable skill."
- "Budgeting: you'll need to **understand** how to **build one**. You'll need to understand how to **interpret one**."

Education/Experience

- "Having your **college degree** is always going to be beneficial to help you find a job."
- You **don't always need that master's degree**. It depends on exact field, or path that you go down.
- As someone who's hired a lot of folks, **if you have experience and you're able to speak to it well**, you will be able to get that job.
- "Getting as many **intern, volunteer or shadow experiences** as you can. I'd say that's a really good **way you can build skills**, even if you're not able to have that job right now."

The Future of **Green Stormwater Infrastructure**.

"How we manage that water is really going to shape what our future looks like."

"I think **water is incredibly important**. I think there's obviously a lot of different **climate impacts** we're experiencing already, and we are going to experience. But particularly in this region, with us having so much water around us, how we manage that water, and how we keep it in a sustainable way and clean it, all of these pieces are really going to **shape what our future looks like**."

I only see **green stormwater infrastructure growing**, it's going to be a **high need**, and I hope I'm seeing this happen already. There's more and more attention to it. There is this opportunity to build things now that are going to be more **sustainable long term** and serve us as the humans living in this land, serve the different species and animals that live in this land and the land itself. So being able to sort of **work with our systems**, rather than against them, is going to be in our **best interests** long term."

About Sustainability Ambassadors

We are here to **RAPIDLY ADVANCE A SUSTAINABLE FUTURE**. Empowering **YOUTH** to catalyze community sustainability, **TEACHERS** to integrate rigor with relevance for real-world impact, **COMMUNITY** to drive collective impact.

We support a year-round training program for over 60 highly motivated middle and high school youth, a Teacher Fellows Program, City-County CAP internships, and college-level interns, and work with hundreds of educators to design new models of problem-based, place-based learning around **a shared vision of educating for sustainability**.

Your Green Jobs Future

Ready to explore your future in green jobs? Use [Map your Career](#) to map your trajectory!

Find career opportunities near you now! Use [Career Connect - Washington's](#) tool to find programs to build your career skills.

Interested in a future in solar? Take a look at the [Solar Jobs Census](#) to track solar job growth nationwide.

Explore [RVC's opportunities](#) to work with organizations led by communities of color.

Dive into the [Center of Excellence for Clean Energy's](#) robust career tools in the sustainable energy sector.

Grow your professional sustainability skillset with the [Seattle Youth Good Program](#).

See Seattle's [Clean Energy Resources Map](#) to examine what the city is planning for a greener energy future.

Check out the [U.S. Green Building Council](#) to explore the sector's current opportunities. :

Funder Acknowledgement



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Wastewater Treatment Division

